

SAFEGUARDING AT GLADSTONE PRIMARY ACADEMY (GPA)

GPA is highly committed to promoting the welfare of children and fully recognise their responsibility under Section 157/175 of the Education Act 2002.

At GPA we strive to develop the whole child in order to 'bring out the best' in all of them. Whether you are in school as a member of staff, a governor, volunteer or a visitor; we request you follow our policies and procedures which are designed to keep everybody safe.

Please ensure that you wear your identification or visitors badge at all times whilst on the premises.

If you see unaccompanied visitor(s) or people acting suspiciously, please report this to a member of staff immediately.

Confidentiality needs to be respected at all times. Breaches in confidentiality will be taken very seriously including communicating information through social networking sites.

FURTHER INFORMATION CAN BE FOUND ON THE SAFEGUARDING BOARD IN THE STAFF ROOM

All staff and volunteers must be aware of:

Safeguarding & Child Protection Policy
Child Protection Whistle blowing Policy
Guidance for Safer Working Practice for Adults who work with Children & Young People in Education Settings (September 2015)
What to do if you are worried a child is being abused (March 2015)
Keeping Children Safe in Education (Sept 2016).

KEEPING CHILDREN SAFE

If at any time during your visit to GPA you have any concerns about a child or a child discloses any information that concerns you it is your responsibility to report this to one of the Designated Personnel.

Please ask at the school office for them to contact someone from the Designated Team to see you immediately.

You may be required to complete yellow concern forms which are located in the staffroom.

If you feel a pupil is at risk or is the subject of abuse you must contact one of the Designated Personnel immediately.

It is vital to report anything that causes you concern no matter how minor it seems. Every bit of information is vital and forms part of the bigger picture.

Mobile Phones

MOBILE PHONES MUST NOT BE USED IN ANY PUPIL AREAS WHEN PUPILS ARE PRESENT.

YOU SHOULD REPORT ANY OF THE FOLLOWING SIGNS TO A MEMBER OF THE SAFEGUARDING TEAM:

- If the pupil is bruised or they have untreated injuries;
- If the pupil is talking about violence at home;
- If the pupil is acting in a way which is inappropriate for their age;
- If the child is anxious, scared or withdrawn;
- If the pupil is showing signs of neglect IF A CHILD DISCLOSES TO YOU:
 - Listen to the child;
 - Avoid using 'leading' or 'closed' questions;
 - Don't make assumptions – take whatever they are saying seriously;
 - Never promise to keep 'secrets';
 - Stay calm and reassure the child;
 - Record exactly what has been said using the child's language;
 - Pass on the information to one of the Designated Child Protection Personnel immediately.

SAFEGUARDING TEAM

Designated personnel:

Paul Fountain

Assistant Head
(Designated
Safeguarding Lead and
SPOC - PREVENT)



Simon Martin

Headteacher (Deputy
Safeguarding Lead)



Ifrat Jawaid

Assistant Headteacher



Amy Ludman

Assistant Headteacher



Rozina Fazil

Family Liaison Officer



SAFEGUARDING AND CHILD PROTECTION

What you need to know



**Gladstone Primary
Academy**

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**Gladstone Primary
Academy**